

## **Meet Your Job Service Staff**

It was a welcome change for Dick Madsen when he started working at the Job Service more than 8 years ago. He says he doesn't miss the 80 hour weeks or the traveling he did as the CFO for the Empire Mine in the Upper Peninsula of Michigan. After working in the mining industry for 33 years he enjoys the change of pace working with job seekers and the smaller businesses in Missoula.

Having worked in private industry and spending much of his time working with the company leaders, it's natural for Dick to gravitate towards the business owners and be able to assist them using his experience in management. Dick also enjoys learning new things and assisting with special projects. He's spent all of his 8 years on the committee that coordinates and organizes the highly successful Career Fair. He was instrumental in taking it from a small event aimed at high schoolers to a large community Career Fair open to people of all ages. This year he's using his skills and experience to organize a Community Resource Fair focused on all the resources available to folks who are without work, looking for education and training opportunities, basic skill upgrades or financial planning after layoff.

Dick has seen lots of changes in his 8 years at the Job Service—mostly in the "magnitude of services for applicants—resume critiques, pre-assessments, mock interviews and career counseling—way beyond what was available when I started." He also has some good stories to tell—including the one about the man who called to inquire about a landscape maintenance position at the University—graveyard shift. He told Dick he "didn't even know there was a graveyard at the University" and he wouldn't want to work in one!